

FY26 Submitted Budget Worksheet: Nalle ES

Visit the DCPS Budget website (https://dcpsbudget.com/) to learn more about school budgets.

Mayor's Budget Book Breakdown									
Fiscal Year 2026 (SY25-26)									
FY26 School Managed Budget (GA0)	\$7,287,520								
FY26 Centrally Managed Items (GA0)	\$479,852								
FY26 Non-Local Funds (GD0)	\$211,766								
FY26 Total School Resources (includes school managed-GA0, centrally managed- GA0, and non-local- GD0 funds)	\$7,777,315								

Fiscal Year 2025 (SY24-25)

Year-To-Year Budget Notes

This submitted budget worksheet reflects how Nalle Elementary School's principal and school community aligned and tailored their FY26 (SY25-26) allocation to meet the needs of their student population.

Nalle's FY26 submitted budget is \$7,777,315 in total school resources. This is an increase of \$45,245 compared to Nalle's FY26 initial allocation. During budget development, Nalle received \$45,244 in budget assistance for additional resources. Compared to their FY25 (SY24-25) approved budget, Nalle's submitted budget total is an increase of \$527,194. The FY25 approved budget includes supplemental funds, including any

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	Mayor's Budget Book Breakdown								
	FY25 School Managed Budget (GA0)	\$6,615,616							
	FY25 Centrally Managed Items (GA0)	\$416,310							
	FY25 Non-Local Funds (GD0)	\$218,194							
	FY25 Total School Resources (includes school managed-GA0, centrally managed- GA0, and non-local- GD0 funds)	\$7,250,121							

funds awarded by DC Council.

School budgets are primarily driven by projected enrollment, specific student needs, school programming, position costs, and community input. As noted in the SY25-26 (FY26) initial allocation worksheet, the school's projected enrollment is 298, a decrease of 35 students. Nalle is also projected to increase in students with IEPs by 9 students and is projected to increase in the number of multilingual students by 28 students.

Per-Pupil Funding and Enrollment Changes Year-Over-Year

	FY25	FY26
Per-pupil Budget Amount	\$21,772	\$26,098
Projected Enrollment	333	298

DCPS operated funds, at the school- and central-level, are coded under agency code GA0. Non-local funds for school resources, like Title funding such as Title I, Title II, and Title IV-B are coded as GD0 because they are ultimately loaded onto OSSE's budget and not DCPS's. This budget worksheet includes school budgeted items funded under both GA0 (DCPS) and GD0 (OSSE); however, in the Mayor's budget book as found on cfo.dc.gov, school profiles separate school budgeted items under GA0 and GD0 into different sections.

FY26 Budget Overview by Category (All Funds)

Funding Level by Category	Total			
Total School Resources	\$7,777,315			
Personnel Budgeted	\$7,423,377			
Non-Personnel Budgeted	\$127,471			
Additional Compensation Budgeted	\$226,467			

Nalle ES's FY26 submitted budget includes \$29,415 in centrally managed school programs. Funds required for the operation of these programs are allocated at the individual school level but managed by Central Services.

Centrally Managed School Program Budgets

Programs	Costs
Total	\$29,415
3rd Grade Swim	\$22,847
Library MOU	\$6,568

In FY26, Nalle ES's submitted budget includes \$450,437 in administrative add-ons, which are included in the total position cost for school budget worksheets and represented in Schoolwide funds on the DCPS Budget.

Administrative Add-Ons

Position Costs Budget	Total		
Total FTEs Budgeted	66.0		
FTE Personnel Funds Budgeted	\$7,380,745		
Total Salary & Benefits Budgeted	\$6,930,308		
Administrative Add-Ons Budgeted	\$450,437		

Total FY26 (SY25-26) Allocation Provided by Flexibility Level as of March 5, 2025

Funding Level by Flexibility	Total Allocation
FY26 Total Submitted Budget Resources	\$7,732,070
Post-Initial Allocation Adjustments (NF1) – Resource adjustments made during budget development	\$45,244
Initial Nonflexible Allocation (NF1) — These allocations are unable to be changed	\$933,708
Initial Nonflexible Allocation (NF2) — Allocation must maintain the intended purpose of funds but may be appealed to other uses within the intended purpose	\$2,696,618
Required Teaching Staff – These dollars must be used to budget for general education classroom teachers aligned to teacher-to-student ratios	\$1,664,700
Required Non-Personnel, Additional Compensation, and Bilingual Counselors – These dollars ensure schools budget for minimum levels of administrative premium, overtime, bilingual counselors for schools with over 100 multilingual learners students projected, and DC Public Library MOU	\$96,808
Flexible Allocation (F) – The remaining fully flexible allocation after required teaching staff, NPS, and additional compensation have been budgeted	\$2,340,236

FY26 Comprehensive List of Submitted Budget Items

Non Flexible

School Leadership												
									Federal			
									Grants			
									incl.			
							Special	DC	Title I			
					Local (incl.	At-Risk	Purpose	Choice	and			
	FY25	FY26	Program	Total	EL	UPSFF (incl.	Revenue	Grant	Title II			
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	(GD0)			
Principal	1	1	400188; ED0024	\$241,841	\$241,841	\$0	\$0	\$0	\$0			

5/7/25, 1:05 PM			DCPS School Bu	ugeis					
Early Childhood Education Positions (ECE)									
									Federal
									Grants
									incl.
							Special	DC	Title I
					Local (incl.	At-Risk	Purpose	Choice	and
	FY25	FY26	Program	Total	EL	UPSFF (incl.	Revenue	Grant	Title II
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	(GD0)
Teacher - PK3	2	2	400174; ED0024	\$277,450	\$277,450	\$0	\$0	\$0	\$0
Teacher - PK4	2	2	400174; ED0024	\$277,450	\$277,450	\$0	\$0	\$0	\$0
Teacher - PK3/PK4 (Mixed Age)	2	2	400174; ED0024	\$277,450	\$277,450	\$0	\$0	\$0	\$0
Aide - Early Childhood	6	6	400172; ED0024	\$271,464	\$271,464	\$0	\$0	\$0	\$0

	General Education Teachers													
							Special	DC	Federal Grants					
					Local (incl.	At-Risk	Purpose	Choice	incl. Title I					
Item Name		FY26 FTE	Program Code		EL LIDSEE	UPSFF (incl.			and Title II					
item ivame	ГІС	FIE	Code	Budget	UPSFF)	concentration)	(JKOTC)	(SUAR)	(GD0)					
Teacher - Kindergarten	2	2	400021; ED0024	\$277,450	\$277,450	\$0	\$0	\$0	\$0					
Teacher - 1st Grade	2	2	400021; 400349; ED0024	\$277,450	\$102,021	\$0	\$0	\$0	\$175,429					
Teacher - 2nd Grade	2	2	400021; ED0024	\$277,450	\$277,450	\$0	\$0	\$0	\$0					
Teacher - 3rd Grade	2	3	400167; 400021; 400021; ED0024	\$416,175	\$179,313	\$138,725	\$0	\$98,137	\$0					

7/25, 1:05 PM DCPS School Budgets											
General Education Teachers											
Item Name	FY25 FTE		Program Code	Total Budget	Local (incl. EL UPSFF)	At-Risk UPSFF (incl. concentration)		DC Choice Grant (SOAR)	Federal Grants incl. Title I and Title II (GD0)		
Teacher - 4th Grade	2	2	400021; ED0024	\$277,450	\$277,450	\$0	\$0	\$0	\$0		
Teacher - 5th Grade	2	2	400021; ED0024	\$277,450	\$277,450	\$0	\$0	\$0	\$0		
Teacher - Math	0	1	400167; ED0024	\$138,725	\$0	\$138,725	\$0	\$0	\$0		
Teacher - Reading	1	1	400167; ED0024	\$138,725	\$0	\$138,725	\$0	\$0	\$0		
Teacher - Science (General)	0	1	400167; ED0024	\$138,725	\$0	\$138,725	\$0	\$0	\$0		
TLI Teacher Leader - English Language Arts (ELA)	1	1	400021; ED0024	\$138,725	\$138,725	\$0	\$0	\$0	\$0		

Special Education Positions												
									Federal			
									Grants			
									incl.			
							Special	DC	Title I			
					Local (incl.	At-Risk	Purpose	Choice	and			
	FY25	FY26	Program	Total	EL	UPSFF (incl.	Revenue	Grant	Title II			
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	(GD0)			
Teacher - Communication & Education Support Program	2	2	400030; ED0024	\$277,450	\$277,450	\$0	\$0	\$0	\$0			

723, 1.03 FM DCF3 SCHOOL Budgets													
	Special Education Positions												
									Federal				
									Grants				
									incl.				
							Special	DC	Title I				
					Local (incl.	At-Risk	Purpose	Choice	and				
	FY25	FY26	Program	Total	EL	UPSFF (incl.	Revenue	Grant	Title II				
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	(GD0)				
Teacher - Early Childhood Communication & Education Support Program	1	1	400030; ED0024	\$138,725	\$138,725	\$0	\$0	\$0	\$0				
Teacher - Inclusion/Resource Services	3	3	400030; ED0024	\$416,175	\$416,175	\$0	\$0	\$0	\$0				
Aide - Special Education	7	7	400023; ED0024	\$316,708	\$316,708	\$0	\$0	\$0	\$0				

	English for Speakers of Other Languages (ESOL) positions												
									Federal				
									Grants				
									incl.				
							Special	DC	Title I				
					Local (incl.	At-Risk	Purpose	Choice	and				
	FY25	FY26	Program	Total	EL	UPSFF (incl.	Revenue	Grant	Title II				
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	(GD0)				
Teacher - ESOL	2	3	400475; ED0024	\$416,175	\$416,175	\$0	\$0	\$0	\$0				

	Related Arts												
									Federal				
									Grants				
									incl.				
							Special	DC	Title I				
					Local (incl.	At-Risk	Purpose	Choice	and				
	FY25	FY26	Program	Total	EL	UPSFF (incl.	Revenue	Grant	Title II				
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	(GD0)				
Teacher - Art	1	1	400022; ED0024	\$138,725	\$138,725	\$0	\$0	\$0	\$0				
Teacher - Music	1	1	400022; ED0024	\$138,725	\$138,725	\$0	\$0	\$0	\$0				
Teacher - Health/Physical Education	1	1	400022; ED0024	\$138,725	\$138,725	\$0	\$0	\$0	\$0				

	Schoolwide Instructional Support Positions												
									Federal				
									Grants				
									incl.				
							Special	DC	Title I				
					Local (incl.	At-Risk	Purpose	Choice	and				
	FY25	FY26	Program	Total	EL	UPSFF (incl.	Revenue	Grant	Title II				
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	(GD0)				
School Librarian	1	1	400189; ED0024	\$138,725	\$138,725	\$0	\$0	\$0	\$0				

	Social-Emotional Positions												
									Federal				
									Grants				
									incl.				
							Special	DC	Title I				
					Local (incl.	At-Risk	Purpose	Choice	and				
	FY25	FY26	Program	Total	EL	UPSFF (incl.	Revenue	Grant	Title II				
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	(GD0)				
Psychologist	1	1	400028; ED0024	\$138,725	\$138,725	\$0	\$0	\$0	\$0				

Social-Emotional Positions											
									Federal		
									Grants		
									incl.		
							Special	DC	Title I		
					Local (incl.	At-Risk	Purpose	Choice	and		
	FY25	FY26	Program	Total	EL	UPSFF (incl.	Revenue	Grant	Title II		
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	(GD0)		
Social Worker	1	1	400029; ED0024	\$138,725	\$138,725	\$0	\$0	\$0	\$0		

	Custodial Staff												
									Federal				
									Grants				
									incl.				
							Special	DC	Title I				
					Local	At-Risk	Purpose	Choice	and				
	FY25	FY26	Program	Total	(incl. EL	UPSFF (incl.	Revenue	Grant	Title II				
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	(GD0)				
Custodial Foreman	1	1	400169; ED0024	\$87,726	\$87,726	\$0	\$0	\$0	\$0				
Custodian (RW-5)	2	1	400170; ED0024	\$64,471	\$64,471	\$0	\$0	\$0	\$0				
Custodian (RW-3)	1	2	400138; 400170; ED0024	\$113,610	\$61,664	\$51,946	\$0	\$0	\$0				

Afterschool Programs												
									Federal			
							Special	DC	Grants			
					Local	At-Risk	Purpose	Choice	incl. Title			
	FY25	FY26	Program	Total	(incl. EL	UPSFF (incl.	Revenue	Grant	I and Title			
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	II (GD0)			
Afterschool Paraprofessional (grant funded)	0	0	400349	\$16,434	\$0	\$0	\$0	\$0	\$16,434			

,													
	Afterschool Programs												
									Federal				
							Special	DC	Grants				
					Local	At-Risk	Purpose	Choice	incl. Title				
	FY25	FY26	Program	Total	(incl. EL	UPSFF (incl.	Revenue	Grant	I and Title				
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	II (GD0)				
Afterschool Teacher (grant funded)	0	0	400349	\$9,960	\$0	\$0	\$0	\$0	\$9,960				
Afterschool Teacher	0	0	400124	\$49,800	\$49,800	\$0	\$0	\$0	\$0				
Afterschool Paraprofessional	0	0	400122	\$10,956	\$10,956	\$0	\$0	\$0	\$0				
Afterschool Site Leader	0	0	400123	\$13,446	\$13,446	\$0	\$0	\$0	\$0				

	Other												
									Federal				
									Grants				
							Special	DC	incl.				
					Local	At-Risk	Purpose	Choice	Title I				
	FY25	FY26	Program	Total	(incl. EL	UPSFF (incl.	Revenue	Grant	and Title				
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	II (GD0)				
Administrative Premium (General)	0	0	400021	\$92,443	\$92,443	\$0	\$0	\$0	\$0				
Custodial Overtime	0	0	400169	\$30,428	\$30,428	\$0	\$0	\$0	\$0				

Centrally Managed											
									Federal		
									Grants		
							Special	DC	incl.		
					Local	At-Risk	Purpose	Choice	Title I		
	FY25	FY26	Program	Total	(incl. EL	UPSFF (incl.	Revenue	Grant	and Title		
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	II (GD0)		
Library Funds	0	0	400633	\$6,568	\$6,568	\$0	\$0	\$0	\$0		
3rd Grade HPE Swim Program Contribution	0	0	400630	\$22,847	\$22,847	\$0	\$0	\$0	\$0		

Parent Group 7111 - Supplies											
									Federal		
									Grants		
							Special	DC	incl.		
					Local	At-Risk	Purpose	Choice	Title I		
	FY25	FY26	Program	Total	(incl. EL	UPSFF (incl.	Revenue	Grant	and Title		
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	II (GD0)		
Custodial and Maintenance Supplies	0	0	400168	\$12,000	\$12,000	\$0	\$0	\$0	\$0		

Non-Local Title Funds												
									Federal			
							Special	DC	Grants			
					Local	At-Risk	Purpose	Choice	incl. Title			
	FY25	FY26	Program	Total	(incl. EL	UPSFF (incl.	Revenue	Grant	I and Title			
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	II (GD0)			
Title I Parent & Family Engagement	0	0	400349	\$2,768	\$0	\$0	\$0	\$0	\$2,768			
Title II Professional Development	0	0	400349	\$7,175	\$0	\$0	\$0	\$0	\$7,175			

Flexible

School Leadership												
									Federal			
									Grants			
									incl.			
							Special	DC	Title I			
					Local	At-Risk	Purpose	Choice	and			
	FY25	FY26	Program	Total	(incl. EL	UPSFF (incl.	Revenue	Grant	Title II			
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	(GD0)			
Assistant Principal - English Language Arts (ELA)	1	1	400132; ED0024	\$189,537	\$0	\$189,537	\$0	\$0	\$0			

Special Education Positions												
									Federal			
									Grants			
									incl.			
							Special	DC	Title I			
					Local (incl.	At-Risk	Purpose	Choice	and			
	FY25	FY26	Program	Total	EL	UPSFF (incl.	Revenue	Grant	Title II			
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	(GD0)			
Manager - Specialized Instruction (MSI)	0	1	400025; ED0024	\$148,972	\$148,972	\$0	\$0	\$0	\$0			

	Classroom Instructional Support Positions												
									Federal				
									Grants				
									incl.				
							Special	DC	Title I				
					Local	At-Risk	Purpose	Choice	and				
	FY25	FY26	Program	Total	(incl. EL	UPSFF (incl.	Revenue	Grant	Title II				
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	(GD0)				
Aide - Kindergarten	1	1	400131; ED0024	\$45,244	\$5,095	\$40,149	\$0	\$0	\$0				
Aide - Instructional - (10mo)	2	1	400475; ED0024	\$45,244	\$45,244	\$0	\$0	\$0	\$0				

5/7/25, 1:05 PM	25, 1:U5 PM DCPS School Budgets									
		S	choolwide	nstruction	nal Support	Positions				
									Federal	
									Grants	
									incl.	
							Special	DC	Title I	
					Local (incl.	At-Risk	Purpose	Choice	and	
	FY25	FY26	Program	Total	EL	UPSFF (incl.	Revenue	Grant	Title II	
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	(GD0)	
School Building Substitute Teacher	0	1	400131; 400475; ED0024	\$42,632	\$29,688	\$12,944	\$0	\$0	\$0	
Instructional Coach	0	1	400019; ED0024	\$138,725	\$138,725	\$0	\$0	\$0	\$0	
Aide - Computer Lab	1	1	400390; 400475; 400185; ED0024	\$74,352	\$27,383	\$46,969	\$0	\$0	\$0	

	Social-Emotional Positions											
									Federal Grants			
									incl.			
							Special	DC	Title I			
					Local	At-Risk	Purpose	Choice	and			
	FY25	FY26	Program	Total	(incl. EL	UPSFF (incl.	Revenue	Grant	Title II			
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	(GD0)			
Behavior Technician	1	1	400133; ED0024	\$64,762	\$0	\$64,762	\$0	\$0	\$0			
Coordinator - In- School Suspension (ISS)	1	1	400017; ED0024	\$78,585	\$78,585	\$0	\$0	\$0	\$0			

	Administrative												
	EVOE	EVOC	Dua sunasa	Takal	Local (incl.		Special Purpose		Federal Grants incl. Title I and				
Item Name		FYZ6 FTE	Program Code	Total Budget	EL UPSFF)	UPSFF (incl. concentration)			Title II (GD0)				
Manager - Strategy & Logistics (MSL)	1	1	400127; 400117; ED0024	\$148,972	\$138,878	\$10,094	\$0	\$0	\$0				
Assistant - Strategy & Logistics (ASL)	1	1	400120; ED0024	\$78,982	\$78,982	\$0	\$0	\$0	\$0				

	Other											
							0	D0	Federal Grants			
Item Name		FY26 FTE	Program Code		Local (incl. EL UPSFF)	At-Risk UPSFF (incl. concentration)	Special Purpose Revenue (JROTC)	DC Choice Grant (SOAR)	I and Title II (GD0)			
Extra Duty Pay (DCPS employee additional compensation)	0	0	400014	\$3,000	\$3,000	\$0	\$0	\$0	\$0			

	Parent Group 7111 - Supplies											
									Federal			
									Grants			
							Special	DC	incl.			
					Local	At-Risk	Purpose	Choice	Title I			
	FY25	FY26	Program	Total	(incl. EL	UPSFF (incl.	Revenue	Grant	and Title			
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	II (GD0)			
Health Supplies	0	0	400027	\$500	\$500	\$0	\$0	\$0	\$0			
Educational Supplies	0	0	400014	\$19,500	\$19,500	\$0	\$0	\$0	\$0			

	Parent Group 7111 - Supplies												
Item Name		FY26 FTE	Program Code	Total Budget	Local (incl. EL UPSFF)	At-Risk UPSFF (incl. concentration)		Grant	Federal Grants incl. Title I and Title II (GD0)				
Food and Provisions (Including DC CAPE snacks)	0	0	400447	\$500	\$0	\$500	\$0	\$0	\$0				
General Supplies	0	0	400475	\$10,000	\$10,000	\$0	\$0	\$0	\$0				

	Parent Group 7131 - Services											
									Federal			
									Grants			
									incl.			
							Special	DC	Title I			
					Local	At-Risk	Purpose	Choice	and			
	FY25	FY26	Program	Total	(incl. EL	UPSFF (incl.	Revenue	Grant	Title II			
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	(GD0)			
Professional Services	0	0	400475	\$20,000	\$20,000	\$0	\$0	\$0	\$0			
Professional Development	0	0	400156; 400475	\$20,613	\$15,000	\$5,613	\$0	\$0	\$0			

	Parent Group 7171 - Equipment											
									Federal			
									Grants			
							Special	DC	incl.			
					Local	At-Risk	Purpose	Choice	Title I			
	FY25	FY26	Program	Total	(incl. EL	UPSFF (incl.	Revenue	Grant	and Title			
Item Name	FTE	FTE	Code	Budget	UPSFF)	concentration)	(JROTC)	(SOAR)	II (GD0)			
IT	0	0	400447	\$5,000	\$0	\$5,000	\$0	\$0	\$0			
Equipment/Hardware												

Program code can be used to match FTE counts in the Mayor's budget book as found on cfo.dc.gov. To learn more about program codes see: Understanding the DCPS Budget Worksheet Data Alongside the Mayor's Budget Book - DCPS Budgets. (https://dcpsbudget.com/dcps-budget-worksheets-compared-to-mayors-budget-book/) To learn more about fund sources see: Flexibility Levels and Fund Sources - DCPS Budgets. (https://dcpsbudget.com/budget-model/flexibility-levels-and-fund-sources/)

FY26 Administrative Add-Ons

In addition to salary and benefits, DCPS adds the projected cost of certain expenses related to each union and/or position to average position costs as a per position (FTE) administrative add-on cost. These additional costs are called "administrative add-ons." For example, each teacher receives a \$250 teacher supply card to purchase classroom supplies as part of the WTU contract. In FY26, this \$250 is added on top of the salary and benefits of every WTU position that is budgeted to pay for the procurement of supply cards.

For each administrative add-on, DCPS calculates a per-unit-on cost prior to initial budget allocations using a projected number of FTEs budgeted for the upcoming school year. Once school budgets are finalized, an accurate FTE count allows for the centrally managed personnel administrative add-ons schoolwide budget to be finalized and submitted to OCFO as part of the agency budget submission. The total "add on" cost will vary based on position types since the expenses that they pay for can vary by position types. The total "add on" budget is centrally managed.

Below is a breakdown of this school's contribution towards the schoolwide budget. While the per unit add-on cost helps calculate a schools' contribution to schoolwide, DCPS shifts funds, as needed, to accommodate actual budgeted staff costs across all schools. For example, some administrative add-ons like teacher supply cards vary directly with the number of WTU members, while others like DCPS' Employee Assistance Service contract have a set rate. In FY26, there were more FTEs budgeted than projected overall, but some unions had fewer budgeted FTEs than projected. As a result, there is slight variation between the calculated cost

breakdown for specific line items in schoolwide budget and the actual submitted schoolwide budget that is managed centrally as administrative add-on funds shifted across categories.

Administrative Add-Ons Details

School Totals by Union	WTU	cso	AFSCME	Teamsters	Non-Union
FY26 Add-On Costs per FTE	\$7,972	\$5,822	\$5,095	\$4,859	\$3,414
Total FTEs	39.0	4.0	19.0	4.0	0.0
Total Add-On Cost	\$310,908	\$23,288	\$96,805	\$19,436	\$0

School Totals by Union	WTU	CSO	AFSCME	Teamsters	Non- Union
Employee Support	\$14,133	\$1,198	\$1,698	\$358	\$0
Background Checks	\$4,153	\$426	\$2,023	\$426	\$0
IMPACT Bonuses	\$113,562	\$11,647	\$55,325	\$11,647	\$0
Mutual Consent Excessing Options	\$2,301	\$0	\$0	\$0	\$0
School Based Costs (including substitutes, enrollment reserve, and position backfill)	\$134,921	\$1,226	\$5,824	\$1,226	\$0
Stipends	\$41,808	\$0	\$0	\$0	\$0
Legal Fund (AFSCME)	\$0	\$0	\$513	\$0	\$0
Metro Pass (AFSCME)	\$0	\$0	\$817	\$0	\$0
Educational Aides as Subs (AFSCME)	\$0	\$0	\$30,609	\$0	\$0
Extra Duty Stipend for Principals and Aps (CSO)	\$0	\$8,148	\$0	\$0	\$0
Professional Development (CSO)	\$0	\$640	\$0	\$0	\$0
Attendance Counselor Transportation (Teamsters)	\$0	\$0	\$0	\$128	\$0
Home Assistance (Teamsters)	\$0	\$0	\$0	\$316	\$0
Shift Differential (Teamsters)	\$0	\$0	\$0	\$5,336	\$0

For more information regarding administrative add-on funding, please visit Average Position Cost - DCPS Budgets (https://dcpsbudget.com/budget-model/average-position-cost/)

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